

CERTIFICATE

SAP Global Certification

We hereby confirm that

Rudolf Kühberger

is certified as

SAP Certified Technology Associate - System Administration (DB2 LUW) with SAP NetWeaver 7.31

Certificate ID: 0008733163

Certified on: November 22, 2013

Walldorf, Dezember 18, 2013

Michael Kleinemeier

President Global Services



